

EMPLOYMENT

List below your previous employers, starting with the most recent one first. Include and explain any periods of unemployment that lasted more than one month.

1. Company:

Supervisor's
Name and Title:

Address:

Street

City

State

Zip

Phone Number:

Employed From:

To:

Final Rate of Pay:

Position Held:

Reason for Leaving:

2. Company:

Supervisor's
Name and Title:

Address:

Street

City

State

Zip

Phone Number:

Employed From:

To:

Final Rate of Pay:

Position Held:

Reason for Leaving:

3. Company:

Supervisor's
Name and Title:

Address:

Street

City

State

Zip

Phone Number:

Employed From:

To:

Final Rate of Pay:

Position Held:

Reason for Leaving:

4. Company:

Supervisor's
Name and Title:

Address:

Street

City

State

Zip

Phone Number:

Employed From:

To:

Final Rate of Pay:

Position Held:

Reason for Leaving:

Are you able to perform essential functions of this job as described in the advertisement, announcement, job posting or interview process with reasonable or no accommodation?

NO YES

ADDITIONAL INFORMATION

Please use the space below to list any additional employers, periods of time not worked, or any other information that you believe we should know in considering your application for employment.

Please read carefully then initial each of the following statements:

If I am employed by TCC, I will comply with all work-related requirements set forth by TCC.

Initial here I understand that unless expressly informed otherwise, if hired I will be an "at will" employee and agree that the employment relationship can be terminated at any time, for any or no reason, with or without notice, by me or by TCC.

Initial here I understand that no manager or representative of TCC, except the CEO, will ever have any authority to create other than at-will employment or to enter into any employment contract and that all such contracts must be in writing and signed by the CEO and myself. I also understand that unless otherwise stated in an employment contract, TCC reserves the discretion to change, withdraw or interpret policies, including wages, hours, shifts or working conditions.

Initial here I agree that, if requested, I must pass a pre-employment physical exam and/or pre-employment drug screen and I understand that TCC reserves the right to test employees for drugs and/or alcohol if reasonable suspicion of use exists.

Initial here I authorize TCC to run a criminal or other background check. I understand that a criminal record will not necessarily disqualify me from employment.

Initial here I authorize TCC to conduct a thorough investigation of all statements contained herein or information provided during the application process, including all references listed, my employment record, education, and all other matters relating to my suitability for employment. I authorize the references I have listed to give TCC any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release from all liability or responsibility TCC, its agents, and all persons, companies or corporations providing information to TCC about me.

Initial here I certify that all answers to questions in this application and all additional information I may have submitted are true and complete to the best of my knowledge. I understand that giving false information, misrepresenting facts, and material omissions may be grounds for denial of employment or discharge, if hired.

Initial here

Applicant's Signature

Date signed

HIRING SUPERVISOR/ MANAGER: Please complete the following information

START DATE	POSITION	PERCENTAGE	HOURLY WAGE or SALARY
Hiring Supervisor/Manager's Signature			